



## Appendix 1

### Procedure of the “NF-IAMU GMP Faculty Fellowship Programme” for FY2024

#### 1. Implementation of the Programme

##### A) Target of the Fellowship

The NF-IAMU Global Maritime Professional (GMP) Faculty Fellowship is targeted at individuals who have the ambition to educate future professionals of the global maritime industry. Fellowships will be awarded to successful applicants who carry out research in the context of the acquisition of a doctoral-level degree. Such individuals will be full-time faculty members of IAMU member universities or individuals who are currently working as seafarers or otherwise contributing to the global supply network, and who are nominated by IAMU member universities and will carry out their doctoral studies in an IAMU member university. A maximum of 3 Fellowships will be awarded per annum. Each Fellowship fund will be in the amount of a maximum of 100,000 USD and is intended to cover tuition and living costs for a PhD of a maximum of 5 years. Fellowship funds will be disbursed in 3 to 5 instalments based on the proposed individual study plan.

##### B) Eligibility for nomination to the programme

- IAMU member university
- Submission of a Declaration Letter with signature by the President or official representative of the university

##### C) Procedure of the nomination and application

Each applicant for the fellowship must be nominated by an IAMU member university which has signed the Declaration to implement the Global Maritime Professional - Body of Knowledge. Each member university that submits the Declaration Letter to the Secretariat by the deadline (31 March 2024) will be eligible to nominate an individual for the Fellowship. The nominated individual should have applied to and been accepted for a PhD at an IAMU member university before application. When all required documents (see below) are ready, the nominating university is requested to submit them to the Secretariat. The submission deadline for these documents is 30 September 2024.

1. Nomination Form (completed by responsible staff) (Appendix 3)
  2. Motivation Statement and Application Form (completed by applicant) (Appendix 4)
  3. Two academic or professional references (recommendation letters)
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4. Achievement certificates and transcript of grades
5. Evidence of acceptance to a PhD programme
6. Copy of research proposal
7. Individual Study Plan
8. Budget Form (Appendix 5)

### **D) Procedure of the selection**

The selection panel designated by the International Executive Board will confirm that nominated individuals satisfy the relevant criteria and will evaluate the applicant's motivation and contribution to their future development, experience in the maritime industry (practical and/or educational), applicability of the PhD and Research to the maritime industry, applicant's future contribution to an IAMU member university and development of future GMPs and alignment of the PhD to the ILOs in the BoK and the nominating university's active participation in IAMU activities. Upon completion of the selection, nominating universities will be notified of the results of the selection. The Secretariat will consult with the host universities to determine the amount of necessary funds and proceed with subsequent contractual agreements.

### **E) Amount of funds and instalment**

The amount of funds is a maximum of **100,000 USD** and is intended to cover tuition and living costs for a PhD over a maximum of 5 years. A maximum of 3 fellowships will be awarded per annum.

## **2. Criteria for the award of fellowship**

### **Academics**

- Post-graduate degree (e.g., MSc)
- Acceptance of a research proposal and admission into a doctoral programme of an IAMU member university
- For non-native speakers, English language proficiency e.g.,
  - Test of English as a Foreign Language (TOEFL): 96+ in the internet-based test / 590+ in the paper-based test
  - International English Language Testing System (IELTS) band 7.0 or above
  - Cambridge Proficiency Examination at grade A or B
  - GCE O-level or the equivalent: A good pass grade
  - An equivalent level in another English proficiency test

Even where the PhD is carried out in a language other than English, the Fellowship awardee will be required to submit progress reports as well as a final report to IAMU in English.

### **Research areas**

Any area but preferably innovative research area which has the potential to contribute to the development of the maritime industry.

### **Experience**

Practical experience in the maritime industry and/or within the maritime education and training areas. Seafaring qualifications and experience – especially at the management level – will enhance the standing of the application.

### **Leadership and mentoring abilities**

- Leadership in academic, non-academic or community contexts where the principles and aims of the GMP Initiative are evident
- The interest, valuing and affective orientations towards GMP concepts and goals
- Ability to mentor students

### **3. Required outcomes of award of GMP Faculty Fellowship**

- A progress report submitted every year during the PhD programme and a final report
- A PhD degree with relevance to the GMP Initiative and publications such as monograph and/or journal articles evidencing the work done
- Innovative contribution to the furtherance of the GMP Initiative
- Contribution to their nominating university or other IAMU member university in education of future GMPs
- Dissemination of research outcomes in IAMU Conferences
- Active participation in the membership of the “NF-IAMU GMP Fellowship network”
- Active participation in IAMU activities through the nominating university

### **4. Factors for the selection**

- The nominated individuals’ ability to make a substantive long-term contribution to the GMP initiative and the IAMU community after the award of the PhD degree
  - It is strongly preferred that awardees study for the PhD at an IAMU member university other than their own nominating university so as to entrench the interaction between IAMU member universities
  - It is strongly preferred that awardees will subsequently teach at an IAMU member university after obtaining their PhD
  - The potential impact and the significance of the proposed research for the global maritime community (It is preferred that the research proposal has strong alignment with the relevant GMP-BoK learning outcomes)
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- Equity criteria, including gender, racial and regional representation, disabilities (as relevant e.g., considerations related to exclusions within the context of a seagoing career as established by international law)
- Equity in respect of representation from IAMU member universities
- The standing of the nominating university with respect to the implementation of the GMP initiative
- The nominating university's involvement in IAMU activities (to be weighted)
- The nominated individuals should not have any other co-temporal fellowship covering the same programme of study
- Only one individual should be selected from any one university over any two-year period
- Each nomination should be considered holistically, with all factors and criteria (academics, experience, perspectives, aspirations, values, and accomplishments) considered

### 5. Timeline for the programme in 2024

31 March	Deadline for the submission of the Declaration Letter
1 April	Request for nominating individual
30 September	Deadline for the submission of the forms and support documents
November	Selection and approval of the IEB
December	Notification of results of selection Consultation with the host university for receiving the funds and contractual agreement
TBD	First payment (to host university) on a contractual case-by-case basis

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